

# NEW CHAIR OF BOARD CANDIDATE INFORMATION

# Seeking applications for the new Chair of Board of ISR

**Position** Chair of the Governing Board International School Rheintal, Buchs (SG)

**Salary** Voluntary position with a compensation **Job type** Part time (approx. 4 h per week)

**Apply by** 20th January 2025

**Start date** Ideally April 2025 (3 month of transition period with current Chair of Board who will retire in June 2025)

### **Your Profile**

- Strong interest in international education and belief in the mission and vision of the school
- 10 years+ of leadership experience in a senior role
- Experience with non-profit organisations, government or NGOs
- Willingness to invest time in preparing for and attending 6 board meetings per year, plus committee meetings, ad hoc meetings with the Director as required, and attendance at school events up to 4 times per year
- Fluent in English and German
- Strong connections to the Alpen-Rheintal region paired with an ability to grow and leverage networks to further the school's mission
- A teamplayer and consensus builder with the ability to inspire others as well as tactfully and effectively manage potentially conflicting situations and priorities
- Commitment to fulfil the role for at least 5 years to support the continued stability of the Board



#### **Our ISR Vision**

ISR is the school of choice in the Alpen Rheintal region providing a high quality international education in English for students from Kindergarten to Grade 12, inspiring international-mindedness, academic and personal excellence and responsible engagement.

#### **Our ISR Mission**

ISR is a supportive, challenging and student-centred environment. We encourage each student to reach their potential whilst

promoting international-mindedness, empathy and life-long learning. Through teamwork and individual endeavours, members of the school community should:

- Respect and take responsibility for themselves, others and the environment
- Appreciate and respect diversity
- Think critically
- Reflect thoughtfully
- Communicate effectively
- Celebrate success



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## **Your Key Responsibillities**

The chair provides leadership to the board and is responsible for ensuring it functions effectively and remains focused on its core strategic functions.

- Act as an ambassador for the school, promoting its mission and values within the broader community and fostering strong relationships with external partners
- Lead and manage the Board inline with the Board Policy and school statues
- Maintain open and effective communication with the CEO and Director, ensuring the Board is informed of the school's operations, achievements, challenges, and any potential risks.
- Oversee the Board's self-evaluation, the performance of the CEO and Director and the review of the school's systems, policies and student achievement
- Act as a supportive sparring partner and liaison between the Board and the school leadership team

### **Application and Selection Process**

The Board invites you to apply by submitting your CV/Resume along with a letter of motivation addressed to the Chair of the Board, International School Rheintal **by Monday 20th January 2025**. Please submit your application through ISR Job Portal.

At ISR we are committed to providing a safe, happy environment in which children and young people are able to thrive and learn. We are committed to safeguarding and promoting the welfare of all our pupils irrespective of ethnicity, sexuality, religion or gender. All post holders are subject to appropriate national and international vetting procedures including satisfactory criminal record checks from both your country of residence/birth and any country of residence within the last 10 years.

Shortlisted applicants will be invited for an interview with the nominations committee, established by the Board and School Leadership Team. All applications will be kept strictly confidential.

Parents of enrolled students, employees and close relatives of employees are ineligible to apply for the Chair of the Board role at ISR.

More details can be found at isr.ch

